



JSPM GROUP OF INSTITUTE, PUNE
SHRI BHAGWANT EDUCATION & RESEARCH CHARITABLE TRUST'S

BHAGWANT INSTITUTE OF TECHNOLOGY, BARSHI.

(Approved by AICTE New Delhi, Govt. of Maharashtra & Affiliated to DBATU Lonere, MSBTE)
Gat.No.1242/01, Tadsoudane Road, Barshi, 413401. Mob.No.:9049076781/9049086781 |

Visit: www.bitbarshi.edu.in | Email: bitbarshi6781@gmail.com

Prof. Dr. T. J. Sawant
President



SBERCT/BIT/NAAC/2023-24/C0.-06/03/05

DATE- 19/12/2024

To,

The coordinator,

NAAC, Bengaluru.

Subject: Proof of Institutions Performance Appraisal System

Reference: 6.3.5 Institutions Performance Appraisal System for teaching staff with annual performance report

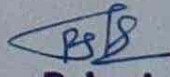
Dear Sir/Madam,

Institutions Performance Appraisal System for teaching staff with annual performance report details are attached with attestation of Principal is enclosed herewith.

The detailed documents are available at following link.

https://bitbarshi.edu.in/iqac/ay_23-24/criterion6/6.3.5.pdf




Principal
Bhagwant Institute of Technology
Barshi.

API of Prof. Londhe K.P. For the academic year 2023-24

Annual Performance Appraisal (Year of Appraisal: 2022-23)

- The period of evolution shall be July (start of academic year) to June (end of academic year)
- All the information should be information should be provided accurately and clearly additional information worth a mention may be provided in separate sheets
- The faculty must refer the performance appraisal scheme document for more detail, before filling the appraisal form
- Evaluating Authority (EA) is the HOD and the reviewing authority (RA) is the principal
- The EA shall verify all the information, by supporting proofs before commenting on the performance

Name of the faculty : Mr. Londhe Kumar Prakash
Department : E&TC Engg.
Designation : Assistant Professor
Date of joining the Institute: 05/12/2017
Gross Salary : Rs. 46716/-

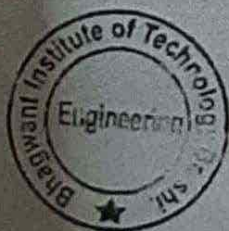
SUMMARY			
APLs	Minimum Required	Self-evaluation	evaluation by HOD
Category:-1 Teaching, learning & Evolution	75	117	117
Category:-2 Co-curricular, extension & Professional development	15	42	42
Category:-3 Research and development	—	25	25
Total		184	184



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Category-1 Teaching, learning and evaluation (Minimum score required : 75)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Lecturer, practical, Tutorial, Conducted	50	45	45
2	Extra teaching duties	10	10	10
3	Curriculum Enrichment	10	09	09
4	Participatory & innovative Teaching-learning Methodologies	20	18	18
5	Examination Duties	10	10	10
6	Students feedback	20	20	20
7	HODs feedback	05	05	05
	Total	125	117	117

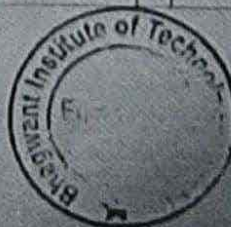
Category-2 : Co-curricular, extrusion & Professional development (Minimum score required : 15)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Student centric activity Inter college activity/event Conveyor/coordinator(20) Member 5 college activity/event Conveyor/coordinator(10) Member 2 Certificate course/add on course With min. 50% teaching (15) with no teaching 5 Guest lecture for student (2 per lecture)	20	15	15
2	Academic and administrative committee and Responsibility College level : In charge (10) Member 2 Department level : In charge (5) Member 1	15	15	15
3	Professional development activity\ (attending seminar, conference, workshops, talks Lectures, dissemination, general article, invited lecture or talks, keynote talk etc. of duration less than 1 week) (3 each)	15	12	12
	Total	50	42	42



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Category-2 : Research and development
(Minimum score required AP-6k(05),AP-7k(10),AP-8K(15),Asso .Prof.(20),Prof.(25))

Sr. No.	APIs	Self-evaluated	Evaluation by HOD
1	R & D and external funded project 20 to 25 lakh (50 & 25) 10 to 20 lakh (40 & 20) 05 to 10 lakh (25 & 15) 01 to 05 lakh (15 & 10) Up to 01 lakh (10 & 05)	-	-
2	Publication Journal (15 & 10) Conf. Proceeding (full paper with ISBN No.) (10 & 05) Conf. Proceeding (full paper with ISBN No.) (05 & 03) Technical Articles (03)	08	08
3	Paper presentation International conf.(05) National conf.(03)		
4	Student publication (15 max.) Journal/conf. proceeding (full paper): 5/publication		
5	Books and chapter in books International publisher 50/sole author 15/chapter Standard publisher 25/sole author 10/chapter Monograph 15/sole author 05/chapter		
6	Patent Overseas (100) Indian (50)		
7	Industrial training (Max. 15 point) More than 2 week (15) min.2 week	07	07
8	Courses/program attended (max.10 point) International(10) National/state/university/In-house (5)	05	05



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9	Courses/program Organized for faculty (max.10 point) International(10) National/state/university/In-house (5)	05	05
10	Research guidance Ph.D. (20 & 10) M-Phil and masters by research (5)	-	-
11	Research Evaluation and review (Max.10 points) Ph.D. (5) ME/M-tech (3) Journal/conf. (2)	-	-
12	Collaborative research International (10) National (05)	-	-
13	Product / process development (25)	-	-
14	Consultancy/collaboration/MOU/donation/lab .dev. (3each)	-	-
	Total	25	25

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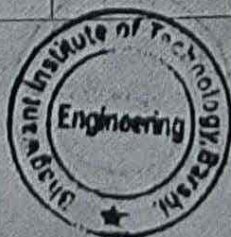
API of Prof. Gore P.G For the academic year 2023-24

Annual Performance Appraisal
(Year of Appraisal: 2022-23)

- The period of evolution shall be July (start of academic year) to June (end of academic year)
- All the information should be information should be provided accurately and clearly additional information worth a mention may be provided in separate sheets
- The faculty must refer the performance appraisal scheme document for more detail, before filling the appraisal form
- Evaluating Authority (EA) is the HOD and the reviewing authority (RA) is the principal
- The EA shall verify all the information, by supporting proofs before commenting on the performance

Name of the faculty : Mr. Gore Pravin Girind
Department : Mechanical
Designation : Assistant Professor
Date of joining the Institute: 31/08/2019
Gross Salary : 47416

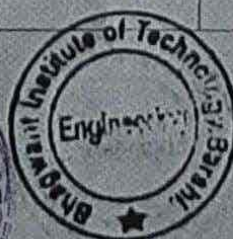
SUMMARY			
APLs	Minimum Required	Self-evaluation	evaluation by HOD
Category:-1 Teaching, learning & Evolution	75	110	110
Category:-2 Co-curricular, extension & Professional development	15	30	30
Category:-3 Research and development	-	26	25
Total		166	165



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Category:-1 Teaching, learning and evaluation (Minimum score required : 75)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Lecturer, practical ,Tutorial, Conducted	50	45	40
2	Extra teaching duties	10	09	08
3	Curriculum Enrichment	10	09	08
4	Participatory & innovative Teaching-learning Methodologies	20	18	18
5	Examination Duties	10	08	08
6	Students feedback	20	18	18
7	HODs feedback	05	05	05
	Total	125	112	105

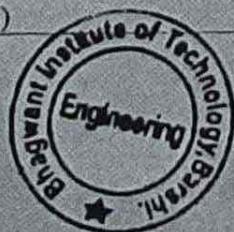
Category-2 : Co-curricular, extrusion & Professional development (Minimum score required : 15)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Student centric activity Inter college activity/event Conveyor/coordinator(20) Member 5 college activity/event Conveyor/coordinator(10) Member 2 Certificate course/add on course With min. 50% teaching (15) with no teaching 5 Guest lecture for student (2 per lecture)	20	07	07
2	Academic and administrative committee and Responsibility College level : In charge (10) Member 2 Department level : In charge (5) Member 1	15	12	12
3	Professional development activity/ (attending seminar, conference, workshops, talks Lectures, dissemination, general article ,invited lecture or talks, keynote talk etc. of duration less than 1 week) (3 each)	15	12	12
	Total	50	31	31



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Category-2 : Research and development
(Minimum score required AP-6k(05),AP-7k(10),AP-8K(15),Asso .Prof.(20),Prof.(25))

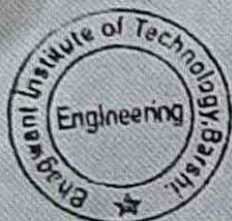
Sr. No.	APIs	Self-evaluated	Evaluation by HOD
1	R & D and external funded project 20 to 25 lakh (50 & 25) 10 to 20 lakh (40 & 20) 05 to 10 lakh (25 & 15) 01 to 05 lakh (15 & 10) Up to 01 lakh (10 & 05)	-	-
2	Publication Journal (15 & 10) Conf. Proceeding (full paper with ISBN No.) (10 & 05) Conf. Proceeding (full paper with ISBN No.) (05 & 03) Technical Articles (03)	08	08
3	Paper presentation International conf.(05) National conf.(03)		
4	Student publication (15 max.) Journal/conf. proceeding (full paper): 5/publication		
5	Books and chapter in books International publisher 50/sole author 15/chapter Standard publisher 25/sole author 10/chapter Monograph 15/sole author 05/chapter		
6	Patent Overseas (100) Indian (50)		
7	Industrial training (Max. 15 point) More than 2 week (15) min.2 week	07	07
8	Courses/program attended (max.10 point) International(10) National/state/university/In-house (5)	02	02




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9	Courses/program Organized for faculty (max.10 points) International(10) National/state/university/In-house (5)	07	07
10	Research guidance Ph.D. (20 & 10) M-Phil and masters by research (5)		
11	Research Evaluation and review (Max.10 points) Ph.D. (5) ME/M-tech (3) Journal/conf. (2)		
12	Collaborative research International (10) National (05)		
13	Product / process development (25)		
14	Consultancy/collaboration/MOU/donation/lab .dev. (3each)		
	Total	24	24

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[Signature]
Head of Department
 Mechanical Engineering (Diploma)
 Bhagwant Institute of Technology, Barshi.

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Principal
 Bhagwant Institute of Technology
 Barshi.



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API of Prof. Jawale S. D. For the academic year 2023-24

Annual Performance Appraisal
(Year of Appraisal: 2022-23)

- The period of evolution shall be July (start of academic year) to June (end of academic year)
- All the information should be information should be provided accurately and clearly additional information worth a mention may be provided in separate sheets
- The faculty must refer the performance appraisal scheme document for more detail, before filling the appraisal form
- Evaluating Authority (EA) is the HOD and the reviewing authority (RA) is the principal
- The EA shall verify all the information, by supporting proofs before commenting on the performance

Name of the faculty : Mr. Jawale Suraj Dilip
Department : civil
Designation : Assistant Professor
Date of joining the Institute: 03/10/22
Gross Salary : 42872/-

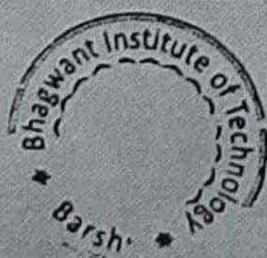
SUMMARY			
APLs	Minimum Required	Self-evaluation	evaluation by HOD
Category:-1 Teaching, learning & Evolution	75	109	109
Category:-2 Co-curricular, extension & Professional development	15	31	31
Category:-3 Research and development	-	25	25
Total		165	169




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Category:-1 Teaching, learning and evaluation (Minimum score required : 75)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Lecturer, practical, Tutorial, Conducted	50	44	43
2	Extra teaching duties	10	09	09
3	Curriculum Enrichment	10	09	09
4	Participatory & innovative Teaching-learning Methodologies	20	18	18
5	Examination Duties	10	08	08
6	Students feedback	20	18	18
7	HODs feedback	05	05	05
	Total	125	114	110

Category-2 : Co-curricular, extrusion & Professional development (Minimum score required : 15)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Student centric activity Inter college activity/event Conveyor/coordinator(20) Member 5 college activity/event Conveyor/coordinator(10) Member 2 Certificate course/add on course With min. 50% teaching (15) with no teaching 5 Guest lecture for student (2 per lecture)	20	07	07
2	Academic and administrative committee and Responsibility College level : In charge (10) Member 2 Department level : In charge (5) Member 1	15	12	12
3	Professional development activity\ (attending seminar, conference, workshops, talks Lectures, dissemination, general article, invited lecture or talks, keynote talk etc. of duration less than 1 week) (3 each)	15	12	12
	Total	50	31	31



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Category-2 : Research and development
(Minimum score required AP-6k(05),AP-7k(10),AP-8K(15),Asso .Prof.(20),Prof.(25))

Sr. No.	APIs	Self-evaluated	Evaluation by HOD
1	R & D and external funded project 20 to 25 lakh (50 & 25) 10 to 20 lakh (40 & 20) 05 to 10 lakh (25 & 15) 01 to 05 lakh (15 & 10) Up to 01 lakh (10 & 05)		
2	Publication Journal (15 & 10) Conf. Proceeding (full paper with ISBN No.) (10 & 05) Conf. Proceeding (full paper with ISBN No.) (05 & 03) Technical Articles (03)	08	08
3	Paper presentation International conf.(05) National conf.(03)		
4	Student publication (15 max.) Journal/conf. proceeding (full paper): 5/publication		
5	Books and chapter in books International publisher 50/sole author 15/chapter Standard publisher 25/sole author 10/chapter Monograph 15/sole author 05/chapter		
6	Patent Overseas (100) Indian (50)		
7	Industrial training (Max. 15 point) More than 2 week (15) min.2 week	07	07
8	Courses/program attended (max.10 point) International(10) National/state/university/In-house (5)	02	02



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9	Courses/program Organized for faculty (max 10 point) International(10) National/state/university/In-house (5)	07	07
10	Research guidance Ph.D. (20 & 10) M-Phil and masters by research (5)		
11	Research Evaluation and review (Max. 10 points) Ph.D. (5) ME/M-tech (3) Journal/conf. (2)		
12	Collaborative research International (10) National (05)		
13	Product / process development (25)		
14	Consultancy/collaboration/MOU/donation/lab .dev. (3each)		
	Total	24	24



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Principal
Bhagwant Institute of Technology
Barshi.

PS
Head of Department
Civil Engineering
Bhagwant Institute of Technology, Barshi



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API of Prof. Katakdhond K.M For the academic year 2023-24

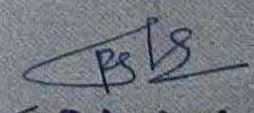
Annual Performance Appraisal
(Year of Appraisal: 2022-23)

- The period of evolution shall be July (start of academic year) to June (end of academic year)
- All the information should be information should be provided accurately and clearly additional information worth a mention may be provided in separate sheets
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- The EA shall verify all the information, by supporting proofs before commenting on the performance

Name of the faculty : Mr. Kedarnath Nandkumar Katakdhond
Department : E & T
Designation : Asst. Prof.
Date of joining the Institute: 11/12/2016
Gross Salary : 49740

SUMMARY			
APLs	Minimum Required	Self-evaluation	evaluation by HOD
Category:-1 Teaching, learning & Evolution	75	110	110
Category:-2 Co-curricular, extension & Professional development	15	30	30
Category:-3 Research and development	-	26	26
Total		166	166




Principal
Bhagwant Institute of Technology
Barshi.

Category:-1 Teaching, learning and evaluation (Minimum score required : 75)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Lecturer, practical ,Tutorial, Conducted	50	46	40
2	Extra teaching duties	10	09	08
3	Curriculum Enrichment	10	09	08
4	Participatory & innovative Teaching-learning Methodologies	20	19	16
5	Examination Duties	10	08	08
6	Students feedback	20	18	08
7	HODs feedback	05	05	05
	Total	125	114	105

Category-2 : Co-curricular, extrusion & Professional development (Minimum score required : 15)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Student centric activity Inter college activity/event Conveyor/coordinator(20) Member 5 college activity/event Conveyor/coordinator(10) Member 2 Certificate course/add on course With min. 50% teaching (15) with no teaching 5 Guest lecture for student (2 per lecture)	20	07	07
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3	Professional development activity\ (attending seminar, conference, workshops, talks Lectures, dissemination, general article ,invited lecture or talks, keynote talk etc. of duration less than 1 week) (3 each)	15	12	12
	Total	50	31	31



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Category-2 : Research and development
(Minimum score required AP-6k(05),AP-7k(10),AP-8K(15),Asso .Prof.(20),Prof.(25))

Sr. No.	APIs	Self-evaluated	Evaluation by HOD
1	R & D and external funded project 20 to 25 lakh (50 & 25) 10 to 20 lakh (40 & 20) 05 to 10 lakh (25 & 15) 01 to 05 lakh (15 & 10) Up to 01 lakh (10 & 05)	-	-
2	Publication Journal (15 & 10) Conf. Proceeding (full paper with ISBN No.) (10 & 05) Conf. Proceeding (full paper with ISBN No.) (05 & 03) Technical Articles (03)	08	08
3	Paper presentation International conf.(05) National conf.(03)		
4	Student publication (15 max.) Journal/conf. proceeding (full paper): 5/publication		
5	Books and chapter in books International publisher 50/sole author 15/chapter Standard publisher 25/sole author 10/chapter Monograph 15/sole author 05/chapter		
6	Patent Overseas (100) Indian (50)		
7	Industrial training (Max. 15 point) More than 2 week (15) min.2 week	07	07
8	Courses/program attended (max.10 point) International(10) National/state/university/In-house (5)	02	02



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9	Courses/program Organized for faculty (max.10 point) International(10) National/state/university/In-house (5)	07	07
10	Research guidance Ph.D. (20 & 10) M-Phil and masters by research (5)		
11	Research Evaluation and review (Max.10 points) Ph.D. (5) ME/M-tech (3) Journal/conf. (2)		
12	Collaborative research International (10) National (05)		
13	Product / process development (25)		
14	Consultancy/collaboration/MOU/donation/lab dev. (3each)		
	Total	24	24



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Head of Department
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 Engineering (Dep
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